

| OP 2.1.4b Task | Review and update Council policy for holding events at Council facilities. | Quarter to be delivered | | | |
|-----------------------|--|------------------------------|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | GM | • Policy review and updated. | | | |

| DP2.1.5 Action | Encourage and facilitate an active and healthy community by developing accessible programs through CentrePoint and local sporting groups. | Responsible Department |
|-------------------|---|--|
| | | Executive Services, Planning and Environmental Services, Infrastructure Services, Corporate Services |

| | | | | | |
|-------------------|---|--|-----------------|-----------------|-----------------|
| OP 2.1.5a Task | Provide a broad range of quality sport & leisure opportunities for Shire residents. | Quarter to be delivered | | | |
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | • Continued community promotion of healthy living. | | | |

| OP 2.1.5b Task | Provide and maintain active and passive recreation facilities for the shire communities. | Quarter to be delivered | | | |
|-----------------------|--|--|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS & DCS | <ul style="list-style-type: none">Maintenance to be provided in accordance with Council's adopted Asset Management Plan. | | | |

STRATEGIC OUTCOME 2.2: STRONG PARTICIPATION IN SPORTING EVENTS AND COMPETITIONS

| | | |
|---------------------------|--|-------------------------------|
| DP2.2.1 Action | Encourage active participation in sport. | Responsible Department |
| | | Corporate Services |

| | | | | | |
|---------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 2.2.1a Task | Participate in programs and maintain Council membership to Western Region Academy of Sport. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Membership renewed. | | | |

| | | | | | |
|---------------------------|--|---|-----------------------|-----------------------|-----------------------|
| OP 2.2.1b Task | Continue partnership in Sports Award Program to encourage participation at representative level. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Sports awards issued. | | | |

| | | |
|---------------------------|--|--------------------------------|
| DP2.2.2 Action | Establish and support a community based representative body for sporting groups. | Responsible Department |
| | | Infrastructure Services |

| | | | | | |
|---------------------------|--|---|-----------------------|-----------------------|-----------------------|
| OP 2.2.2a Task | Sports Council to develop and prioritise sport and recreational facility capital projects. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Projects prioritised and estimates developed. | | | |

| OP 2.2.2b Task | Provide funding for sporting group development projects. | Quarter to be delivered | | | |
|---------------------|--|---|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | | √ | |
| Responsible Officer | | Performance Measure | | | |
| DIS | | • Grant applications take up available funding. | | | |

| OP 2.2.2c Task | Seek additional funding for Recreational Facility development projects. | Quarter to be delivered | | | | |
|-------------------|---|-------------------------|--|-----------------|-----------------|--|
| | | 1 st | 2 nd | 3 rd | 4 th | |
| | | √ | √ | √ | √ | |
| | Responsible Officer | | | | | |
| | DIS | | <ul style="list-style-type: none">• Applications are submitted in full and on time.• Success of applications. | | | |

| OP 2.2.2d Task | Representations are made through local, state and federal members of parliament for assistance to obtain funding. | Quarter to be delivered | | | |
|-------------------|---|-------------------------|--|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | | √ | | |
| | DIS | | • Details of representations made are recorded including outcomes. | | |

**STRATEGIC OUTCOME 2.3: BLAYNEY SHIRE- A CENTRE FOR ARTS,
PERFORMANCE AND ENTERTAINMENT.**

| | | |
|----------------|---|-------------------------------|
| DP2.3.1 | Encourage participation and continue relationships with music organisations | Responsible Department |
| Action | | Corporate Services |

| | | | | | |
|---------------------------------|--|---|-----------------------|-----------------------|-----------------------|
| OP 2.3.1a Task | Participate in programs and maintain Council's membership to Regional Music Programs | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Membership renewed. | | | |

| | | | | | |
|---------------------------------|--|---|-----------------------|-----------------------|-----------------------|
| OP 2.3.1b Task | Continue partnership in the Blayney Shire Music Scholarship program with regional partners | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Music scholarships awarded. | | | |

| | | |
|----------------|---|-------------------------------|
| DP2.3.2 | Develop partnerships with other arts organisations to assist to deliver arts and cultural activities. | Responsible Department |
| Action | | Corporate Services |

| | | | | | |
|---------------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 2.3.2a Task | Actively support and promote the Arts OutWest division of NSW Ministry of the Arts. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Programs promoted in the Shire. | | | |

| | | |
|---------------------------|---|-------------------------------|
| DP2.3.3 Action | Encourage the use of the Blayney Shire Community Centre as a facility for Arts and Culture. | Responsible Department |
| | | Corporate Services |

| | | | | | |
|---------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 2.3.3a Task | Develop marketing and promotional information for website and distribution to promote use of the facility. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Marketing and promotional reviewed, updated and distributed. | | | |

| | | |
|---------------------------|--|-------------------------------|
| DP2.3.4 Action | Provide library services in Blayney Shire. | Responsible Department |
| | | Corporate Services |

| | | | | | |
|---------------------------|---------------------------------------|--|-----------------------|-----------------------|-----------------------|
| OP 2.3.4a Task | Maintain and operate Blayney Library. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Continued liaison with Central West Libraries on library service. Usage statistics. | | | |

FUTURE DIRECTION 3: PRESERVE AND ENHANCE OUR HERITAGE AND RURAL LANDSCAPES

STRATEGIC OUTCOME 3.1: RETENTION OF NATIVE VEGETATION WITH LINKING CORRIDORS

| | | |
|----------------|---|-------------------------------------|
| DP3.1.1 | Protect and enhance biodiversity, native vegetation, river and soil health. | Responsible Department |
| Action | | Planning and Environmental Services |

| | | | | | |
|---------------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 3.1.1a Task | Assess all DA's with appropriate regard to the minimisation and mitigation of loss or harm to native vegetation. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | <ul style="list-style-type: none"> Proper regard given to native vegetation in DA Assessment / Determination. | | | |

| | | | | | |
|---------------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 3.1.1b Task | Engage with LLS's and Landcare groups to promote value of retention of native vegetation. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | <ul style="list-style-type: none"> Attendance at meetings and availability of information. | | | |

| | | | | | |
|---------------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 3.1.1c Task | Mapping and calculate area of remnant native vegetation in Blayney Shire. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | <ul style="list-style-type: none"> In consultation with Centroc identify remaining native cover mapped in BLEP 2012. | | | |

| | | |
|---------------------------|--|-------------------------------|
| DP3.1.2 Action | Facilitate the delivery of more planting on Council owned and controlled land. | Responsible Department |
| | | Infrastructure Services |

| | | | | | |
|---------------------------|-----------------------------------|--|-----------------------|-----------------------|-----------------------|
| OP 3.1.2a Task | Identify suitable planting areas. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Areas identified and mapped. | | | |

STRATEGIC OUTCOME 3.2: BIODIVERSITY OF WATER WAYS

| | | |
|----------------|---|-------------------------------|
| DP3.2.1 | Adopt and implement the Draft Integrated Water Cycle Management Plan (IWCM) Plan. | Responsible department |
| Action | | Infrastructure Services |

| | | | | | |
|------------------|--|--------------------------------|-----------------------|-----------------------|-----------------------|
| OP 3.2.1a | Prepare a report for Council consideration to adopt IWCM Plan. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | • IWCM Plan adopted. | | | |

| | | |
|----------------|--|-------------------------------------|
| DP3.2.2 | Enhance the community's understanding of biodiversity issues and work towards positive behavioural change. | Responsible Department |
| Action | | Planning and Environmental Services |

| | | | | | |
|------------------|--|--------------------------------|-----------------------|-----------------------|-----------------------|
| OP 3.2.2a | Actively participate in local and regional catchment management groups to increase sharing of knowledge and participate in catchment wide projects and programs. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | • Number of meetings attended. | | | |

STRATEGIC OUTCOME 3.3: HERITAGE SITES IN THE NATURAL AND BUILT ENVIRONMENT ARE IDENTIFIED AND UNDERSTOOD

| | | |
|---------------------------|---|-------------------------------------|
| DP3.3.1 Action | Pursue recognition of heritage items in draft LEP 2012. | Responsible department |
| | | Planning and Environmental Services |

| | | | | | |
|---------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 3.3.1a Task | Implement heritage matters adopted in the BLEP 2012. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | <ul style="list-style-type: none"> Implement BLEP 2012. | | | |

| | | | | | |
|---------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 3.3.1b Task | Review and promote Heritage Grants program. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | <ul style="list-style-type: none"> Promotion of Heritage Grants program. | | | |

| | | | | | |
|---------------------------|--|---|-----------------------|-----------------------|-----------------------|
| OP 3.3.1c Task | Provide quality functional and accessible heritage advice. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | <ul style="list-style-type: none"> Heritage Advisor service available. | | | |

| | | | | | |
|---------------------------|--|-------------------------------------|--|--|--|
| DP3.3.2 Action | Identify items of natural heritage in Blayney Shire. | Responsible department | | | |
| | | Planning and Environmental Services | | | |

| | | | | | |
|---------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 3.3.2a Task | Source funding for natural heritage research and identification. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | <ul style="list-style-type: none"> Apply for grants as appropriate. | | | |

| | | | | | |
|---------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 3.3.2b Task | Promote advantages of heritage listing and availability of funding / grants through Heritage branch and Council. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | <ul style="list-style-type: none"> Public information made available. Number of local grants made. | | | |

**STRATEGIC OUTCOME 3.4: SUSTAINABLE LAND USE PRACTICES
ACROSS THE SHIRE.**

| | | |
|---------------------------|---|-------------------------------------|
| DP3.4.1 Action | Pursue sustainable land use practices based on the protection and restoration of natural resources, innovative land use policies and government and community partnerships. | Responsible department |
| | | Planning and Environmental Services |

| | | | | | |
|---------------------------|---|--------------------------------------|-----------------------|-----------------------|-----------------------|
| OP 3.4.1a Task | Regularly attend and participate in LLS Authority meetings/workshops. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | • Maintain regular contact with LLS. | | | |

| | | | | | |
|---------------------------|---------------------------------|--|-----------------------|-----------------------|-----------------------|
| OP 3.4.1b Task | Maintain contact/s through LLS. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | • Maintain regular contact with local Landcare groups. | | | |

| | | | | | |
|---------------------------|---|------------------------------------|-----------------------|-----------------------|-----------------------|
| OP 3.4.1c Task | Investigate/review best practice in local government related to sustainable land use practices for urban and rural areas. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | • Review information as available. | | | |

FUTURE DIRECTION 4: DEVELOP & MAINTAIN SHIRE INFRASTRUCTURE

STRATEGIC OUTCOME 4.1: ADEQUATE PROVISION OF TRANSPORT, ROADS, RAIL, INFORMATION AND COMMUNITY TECHNOLOGIES AND COMMUNITY SOCIAL ASSETS

| | | |
|----------------|--|-------------------------------|
| DP4.1.1 | Manage Local Road Network to agreed service levels | Responsible department |
| Action | | Infrastructure Services |

| OP 4.1.1a | Task | Quarter to be delivered | | | |
|------------------|----------------------------|--|-----------------------|-----------------------|-----------------------|
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Asset inspections undertaken in accordance with Asset Management Plan. Asset management data updated. Rehabilitation and maintenance undertaken, as per budget. Construction program, designed and implemented in line with financial constraints Reseal program, as per budget. Record customer issues and monitor response. | | | |

| OP 4.1.1b Task | Unsealed roads are maintained in accordance with Council's Asset Management Plan and financial constraints. | Quarter to be delivered | | | |
|-------------------|---|--|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Asset inspections undertaken in accordance with Asset Management Plan Asset management data updated Gravel re-sheeting program undertaken, as per budget. Length of road maintained (eg. Graded, patched, table drains) for each classification Record customer issues and monitor response. | | | |

| OP 4.1.1c Task | Bridges and major culverts are maintained in accordance with Council's Asset Management Plan and financial constraints. | Quarter to be delivered | | | |
|-------------------|---|--|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Asset inspections undertaken in accordance with Asset Management Plan. Asset management data updated. Record customer issues and monitor response. | | | |

| | | |
|----------------|--|-------------------------------|
| DP4.1.2 | Manage Regional and State Road Network to agreed service levels | Responsible department |
| Action | | Infrastructure Services |

| | | | | | |
|---------------------------------|--|---|-----------------------|-----------------------|-----------------------|
| OP 4.1.2a Task | Sealed Roads are maintained in accordance with Council's Asset Management Plan (Regional), RMCC and financial constraints. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Asset inspections undertaken in accordance with Asset Management Plan (Regional). Asset inspections undertaken in accordance with RMCC (State). Construction program designed and implemented in line with financial constraints. Record customer issues and monitor response. | | | |

| | | |
|----------------|---|-------------------------------|
| DP4.1.3 | Ensure Ancillary Road facilities are serviceable and in line with current standards e.g. footpaths, cycleways, kerb and gutter, bus stops etc. | Responsible department |
| Action | | Infrastructure Services |

| | | | | | |
|---------------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 4.1.3a Task | Footpaths and cycle ways are provided to meet the needs of pedestrians within financial constraints. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Asset inspections undertaken in accordance with Asset Management Plan. Asset management data updated. Construction and maintenance program designed and completed as per budget constraints. Record customer issues and monitor response. | | | |

| OP 4.1.3b Task | Kerb and gutter is provided in accordance with Council's Asset Management Plan and financial constraints. | Quarter to be delivered | | | |
|-------------------|---|---|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Asset inspections undertaken in accordance with Asset Management Plan Construction program designed and implemented in line with financial constraints. Asset management data updated. Construction program designed and implemented as per budget constraints. Record customer issues and monitor response. | | | |

| OP 4.1.3c Task | Parking areas provided in accordance with Council's Asset Management Plan and financial constraints. | Quarter to be delivered | | | |
|-------------------|--|---|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Asset inspections undertaken in accordance with Asset Management Plan. Asset management data updated. Construction of new parking areas in line with financial constraints. Record customer issues and monitor response. | | | |

| OP 4.1.3d Task | Bus facilities are provided for new residential and rural residential estates, in accordance with Council's Section 94 Plans. | Quarter to be delivered | | | |
|-------------------|---|---|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Conditions applied to Development Applications. | | | |

| | | | | | |
|---------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 4.1.3e Task | Traffic facilities are provided, in accordance with Council's Asset Management Plan and financial constraints to enhance road safety. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Asset inspections undertaken in accordance with Asset Management Plan. Asset management data updated. Construction and Maintenance program. developed in line with financial constraints. Record customer issues and monitor response. | | | |

| | | | | | |
|---------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 4.1.3f Task | Street lighting requested is provided to meet the needs of road users and reduce Council's costs. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Compliance within Australian Standards is maximised as funding permits. Record customer issues and monitor response. | | | |

| | | | | | |
|---------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 4.1.3g Task | Street cleaning is undertaken as required. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Street cleaning program is achieved. Record customer issues and monitor response. | | | |

| | | |
|---------------------------|--|-------------------------------|
| DP4.1.4 Action | Source road making materials in an environmentally responsible manner. | Department Responsible |
| | | Infrastructure Services |

| | | | | | |
|---------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 4.1.4a Task | Ensure compliance with legislation pertaining to operation of gravel pits. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Audit of quarries to ensure compliance. Performance reports developed to identify legislative requirements. | | | |

| | | | | | |
|---------------------------|--|---|-----------------------|-----------------------|-----------------------|
| OP 4.1.4b Task | Manage contractors engaged in the processing of making road building materials to ensure legislative compliance. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Breaches of legislation. Review Contractors and Performance. | | | |

| | | | | | |
|---------------------------|---|--|-----------------------|-----------------------|-----------------------|
| OP 4.1.4c Task | Road building materials stocks are maintained at a level to ensure timely supply for works. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Stockpile levels are monitored on a regular basis. Road building materials availability is linked to works. | | | |

| OP 4.1.4d Task | Closed gravel pits are rehabilitated. | Quarter to be delivered | | | |
|-----------------------|---------------------------------------|---------------------------------------|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | • Pit Management Plans are developed. | | | |

| OP 4.1.4e Task | Road building supplies are sought to ensure future needs are met. | Quarter to be delivered | | | |
|-----------------------|---|--|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | • New road building supply sources are identified. | | | |

| DP4.1.5 Action | Implement the Blayney Shire Council Asset Management Plans | Responsible Department | |
|-------------------|--|-------------------------|--|
| | | Infrastructure Services | |

| OP 4.1.5a Task | Data for the Asset Management Plan is collected in a timely manner. | Quarter to be delivered | | | |
|-------------------|---|--|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none">• Information recorded in the asset management system.• Asset Management Plan is maintained and up to date. | | | |

| OP 4.1.5b Task | Programs are developed in accordance with Asset Management Plan principles. | Quarter to be delivered | | | |
|-------------------|---|---|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | | Performance Measure | | | |
| | Responsible Officer DIS | <ul style="list-style-type: none"> Works programs are developed utilising data and principles from the Asset Management Plans. | | | |

| DP4.1.6 Action | Seek additional grant funding for construction and maintenance of roads and associated facilities | Responsible Department |
|-------------------|---|-------------------------|
| | | Infrastructure Services |

| OP 4.1.6a Task | Funding opportunities are identified and applications are prepared and submitted for funding under the NSW Repair program on a yearly basis. | Quarter to be delivered | | | |
|-------------------|--|---|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | | Performance Measure | | | |
| | Responsible Officer DIS | <ul style="list-style-type: none"> Applications are submitted in full and on time. Success of applications. | | | |

| OP 4.1.6b Task | Applications are prepared and submitted for funding under Government programs as they arise. | Quarter to be delivered | | | |
|-------------------|--|---|--|--|-----------------|
| | | 1 st | | | 1 st |
| | | √ | | | √ |
| | | Performance Measure | | | |
| | Responsible Officer DIS | <ul style="list-style-type: none"> Applications are submitted in full and on time. Success of applications. | | | |

| | | | | | |
|---------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 4.1.6c Task | Representations are made through the local State and Federal Members of Parliament for assistance to obtain additional funding for significant projects. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Details of representations made are recorded including outcomes. | | | |

| | | |
|---------------------------|--|-------------------------------|
| DP4.1.7 Action | Plan for future transport and road infrastructure to service future needs. | Responsible Department |
| | | Infrastructure Services |

| | | | | | |
|---------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 4.1.7a Task | Road network and supporting facilities are analysed to identify opportunities for development within Transportation Asset Management Plan. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | | | |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Projects identified for further investigation. | | | |

| | | | | | |
|---------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 4.1.7b Task | Projects are scoped and designed to a "job ready" state for when funding opportunities arise. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | | √ | √ | |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> A suite of suitable projects have documentation prepared. | | | |

| | | |
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| DP4.1.8 Action | Investigate opportunities for stormwater harvesting and reuse. | Responsible Department |
| | | Infrastructure Services, Planning and Environmental Services |

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|---------------------------|--|---|-----------------------|-----------------------|-----------------------|
| OP 4.1.8a Task | Projects are scoped from stormwater management plan(s) and funding applications submitted. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS, DPES | <ul style="list-style-type: none"> Projects identified and scoped. Successful grant applications. | | | |

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| DP4.1.9 Action | Apply the principles of Water Sensitive Urban Design (WSUD) to stormwater management | Responsible Department |
| | | Infrastructure Services, Planning and Environmental Services |

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|---------------------------|--|---|-----------------------|-----------------------|-----------------------|
| OP 4.1.9a Task | WSUD principles considered as part of development process and implemented where benefits are identified. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS, DPES | <ul style="list-style-type: none"> Number of implemented projects. | | | |

| | | | | | |
|---------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 4.1.9b Task | Develop a WSUD policy in relation to development and Council works. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS, DPES | <ul style="list-style-type: none"> Community Participation. Policy developed in line with LLS/Salinity and Water Quality Alliance guidelines. | | | |

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|----------------------------|--------------------------------------|--|
| DP4.1.10 Action | Prepare Stormwater Management Plans. | Responsible Department |
| | | Infrastructure Services, Planning and Environmental Services |

| | | | | | |
|---------------------------|---|--|-----------------------|-----------------------|-----------------------|
| OP4.1.10a Task | Prepare and implement stormwater strategic management plan to reduce impacts of stormwater quality and quantity on the local environment. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS, DPES | <ul style="list-style-type: none"> Millthorpe Stormwater Strategic Management Plan completed. | | | |

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|----------------------------|--|---|
| DP4.1.11 Action | Maintain cemeteries in accordance with the community's needs and expectations. | Responsible department |
| | | Infrastructure Services & Planning and Environmental Services |

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|----------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 4.1.11a Task | Maintain Cemetery Records in accordance with adopted procedures. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | <ul style="list-style-type: none"> Cemetery records up to date. Burial permits and approvals for monumental work issued. | | | |

| | | | | | |
|----------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 4.1.11b Task | Draft in preparation – to Council 2015. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | | | | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | <ul style="list-style-type: none"> Draft Cemetery Management Plan completed and with Cemetery Forum for adoption. Consultation conducted. | | | |

| | | | | | |
|----------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 4.1.11c Task | Maintain cemeteries within available funding levels. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | <ul style="list-style-type: none"> Record customer issues and monitor response times. | | | |
| DP4.1.12 Action | Identify surplus Council owned assets for possible sale to be invested in infrastructure reserve. | Responsible department | | | |
| | | Infrastructure Services, Planning and Environmental Services, Corporate Services | | | |
| OP 4.1.12a Task | Undertake review of Council assets to identify those surplus to requirements. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES, DIS | <ul style="list-style-type: none"> Review on Annual Basis. | | | |
| OP 4.1.12b Task | Proceeds from sale of surplus Council assets restricted for future infrastructure purpose (i.e. Infrastructure Reserve). | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | | | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Funds transferred. | | | |
| DP4.1.13 Action | Maintain and improve Council owned building assets. | Responsible Department | | | |
| | | Planning and Environmental Services, Infrastructure Services | | | |
| OP 4.1.13a Task | Plan completed – maintenance program ongoing. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS, DPES | <ul style="list-style-type: none"> Asset Management plan adopted. | | | |

STRATEGIC OUTCOME 4.2 EVERY VILLAGE IS CONNECTED TO WATER AND SEWERAGE SERVICES

| | | |
|---------------------------|--|-------------------------------|
| DP4.2.1 Action | Maintain the availability and quality of water for use in rural areas. | Responsible department |
| | | Infrastructure Services |

| | | | | | |
|---------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 4.2.1a Task | Manage the water supply bores in rural locations to provide a secure "non potable" supply of water to the Shire. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Maintain bore licences and comply with conditions. Pump downtime. | | | |

| | | | | | |
|---------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 4.2.1b Task | Meet with Central Tablelands Water representatives on a regular basis. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Meetings attended. | | | |

| | | | | | |
|---------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 4.2.1c Task | Participate in Centroc Water Utilities Alliance. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Meetings attended. | | | |

| | | |
|---------------------------|---|-------------------------------|
| DP4.2.2 Action | Ensure Sewerage Treatment Plants are able to meet needs of the Blayney Shire. | Responsible department |
| | | Infrastructure Services |

| | | | | | |
|---------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 4.2.2a Task | Manage treatment plant to effectively treat raw sewage. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> • Ensure compliance with licence requirements. • Occasions of plant failure. | | | |

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|---------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 4.2.2b Task | Implement CEEP2 Aeration pond upgrade. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | | |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> • Project implemented in accordance with budget. | | | |

| | | |
|---------------------------|--|-------------------------------|
| DP4.2.3 Action | Provide an effective and safe Sewerage Collection Network for Blayney Shire. | Responsible department |
| | | Infrastructure Services |

| OP 4.2.3a Task | Maintain the network of collection mains and manholes. | Quarter to be delivered | | | |
|-------------------|--|---|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> • Number of overflows. • Annual replacement program implemented. • Provide a level of service for connections including attending to chokes and overflows. • Problem sewer mains identified and remedial works undertaken. | | | |

| OP 4.2.3b Task | Monitor and maintain pump stations to provide efficient conveyance of sewage. | Quarter to be delivered | | | |
|-------------------|---|--|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> • Number of overflows annually. • Degree of station downtime. | | | |

| OP 4.2.3c Task | Provide treated effluent to Cadia Valley Operations. | Quarter to be delivered | | | |
|-------------------|--|--|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> • Compliance with agreement. | | | |

| OP 4.2.3d Task | Update the "Developer Servicing Plan" in relation to sewer services. | Quarter to be delivered | | | |
|-----------------------|--|---|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | | |
| | Responsible Officer | Performance Measure | | | |
| | DIS | • Consultation undertaken and Plan updated. | | | |

| OP 4.2.3e Task | Review Best Practice Compliance. | Quarter to be delivered | | | |
|-------------------|----------------------------------|---|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none">Review undertaken to identify compliance gaps and development of action plan. | | | |

| DP4.2.4 Action | Ensure that the disposal of liquid waste in rural areas is carried out in a healthy manner without negative environmental impact. | Responsible department | |
|-------------------|---|-------------------------------------|--|
| | | Planning and Environmental Services | |

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|-----------------------|--|-------------------------|------------------------------------|-----------------|-----------------|
| OP 4.2.4a Task | Review and update Council's Sewer Management Facilities Procedure. | Quarter to be delivered | | | |
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | | | | √ |
| | Responsible Officer | | Performance Measure | | |
| | DPES | | • Review and update expected 2015. | | |

STRATEGIC OUTCOME 4.3: IMPROVED ACCESS TO COMMUNITY AND PUBLIC TRANSPORT BETWEEN VILLAGES AND CENTRES

| | | |
|----------------|---|-------------------------------|
| DP4.3.1 | Lobby to improve public transport around the Shire. | Responsible department |
| Action | | Corporate Services |

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|-----------------|-------------------------------------|---|-----------------------|-----------------------|-----------------------|
| OP 4.3.1 | Assess transport need around Shire. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | | | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Survey undertaken Greater accessibility across the Shire | | | |

STRATEGIC OUTCOME 4.4: PRESERVATION AND CONTINUED DEVELOPMENT OF RAIL INFRASTRUCTURE

| | | |
|----------------|--|---|
| DP4.4.1 | Advocate for the upgrading of rail infrastructure. | Responsible department |
| Action | | Executive Services, Infrastructure Services |

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|------------------|---|--|-----------------------|-----------------------|-----------------------|
| OP 4.4.1a | Advocate the upgrading of the Blayney-Demondrille Railway to support transport to/from the Blayney Local Government Area. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | GM, DIS | <ul style="list-style-type: none"> Meetings attended. | | | |

STRATEGIC OUTCOME 4.5: SUSTAINABLE WASTE MANAGEMENT

| | | |
|---------------------------|--|-------------------------------------|
| DP4.5.1 Action | Develop and promote programs that increase the participation of the community in recycling and reducing waste going to landfill. | Responsible department |
| | | Planning and Environmental Services |

| | | | | | |
|---------------------------|--|---|-----------------------|-----------------------|-----------------------|
| OP 4.5.1a Task | Develop programs with Netwaste that support recovery, reuse and recycling. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | <ul style="list-style-type: none"> Attend Netwaste meetings. Waste going to landfill. Manage solid waste in an efficient, affordable and sustainable manner. | | | |

FUTURE DIRECTION 5: DEVELOP STRONG AND CONNECTED COMMUNITIES

STRATEGIC OUTCOME 5.1: A DIVERSE AND SUSTAINABLE POPULATION IN OUR COMMUNITIES AND VILLAGES

| | | |
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| DP5.1.1 Action | Assist incorporated village committees, progress associations and hall committees. | Responsible Department |
| | | Corporate Services |

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|---------------------------------|---|--|-----------------------|-----------------------|-----------------------|
| OP 5.1.1a Task | Identify Village Committees, progress associations and hall committees requiring assistance to develop programs and local improvements. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Implement insurance contributions funding program. | | | |

| | | |
|---------------------------------|--------------------------------------|-------------------------------|
| DP5.1.2 Action | Promote living in the Blayney Shire. | Responsible department |
| | | Corporate Services |

| | | | | | |
|---------------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 5.1.2a Task | Review Promotions Program for living in the Blayney Shire. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Update information on website. Update new residents pack. | | | |

STRATEGIC OUTCOME 5.2: FIT AND HEALTHY COMMUNITY MEMBERS

| | | |
|---------------------------|---|-------------------------------|
| DP5.2.1 Action | Build partnerships with community groups to increase use of parks and reserves. | Responsible department |
| | | Infrastructure Services |

| | | | | | |
|---------------------------|---|--|-----------------------|-----------------------|-----------------------|
| OP 5.2.1a Task | Identify Community groups using parks and reserves. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> • Meet with community groups. • Identify strategic plans to enhance existing facilities across the Shire. | | | |

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| DP5.2.2 Action | Provide for the implementation of projects, identified in Council's Pedestrian and Access Mobility, Bike Plan to improve community health and fitness. | Responsible department |
| | | Infrastructure Services, Planning and Environmental Services |

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|---------------------------|---|--|-----------------------|-----------------------|-----------------------|
| OP 5.2.2a Task | Develop annual implementation plan of priority pedestrian/cycling projects. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | | | |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> • Plan is developed for Long Term Financial Plan. • PAMP is used to identify priority projects. | | | |

| OP 5.2.2b Task | Implement the annual pedestrian cycling projects plan from projects identified in Long Term Financial Plan. | Quarter to be delivered | | | |
|-----------------------|---|---|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | • Projects compliant with RMS funding guidelines to maximise funding potential. | | | |

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|-------------------|--|--|---------------------|-----------------|-----------------|
| OP 5.2.2c Task | Participate in the Blayney Shire Access Committee. | Quarter to be delivered | | | |
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | | Performance Measure | | |
| | DPES | • Attendance at Access Committee Meetings. | | | |

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|---------------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 5.2.2d Task | Council ensures that adequate access is provided to all buildings and public spaces, as required by legislation. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS, DPES | <ul style="list-style-type: none">Street-side access issues identified are assessed and included in future works programs where warranted. | | | |

**STRATEGIC OUTCOME 5.3: FULL AND EQUITABLE ACCESS AND
STRONG USAGE OF INFORMATION AND COMMUNICATION
TECHNOLOGIES ACROSS THE SHIRE**

| | | |
|---------------------------|---|-------------------------------|
| DP5.3.1 Action | Implement programs to build community skills with computer technology, to build community participation and social inclusion amongst older Australians. | Responsible department |
| | | Corporate Services |

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|---------------------------|---|--|-----------------------|-----------------------|-----------------------|
| OP 5.3.1a Task | Provide support for the provision of information and communication technologies in the Shire. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Information provided on Council's website and Blayney Library. Internet access available at Library and Blayney Tourist & Community Information Centre. | | | |

**STRATEGIC OUTCOME 5.4 CAPABLE, SELF SUFFICIENT COMMUNITIES
ENGAGED IN DECISION MAKING ABOUT ISSUES THAT AFFECT THEM**

| | | |
|---------------------------|--|-------------------------------|
| DP5.4.1 Action | Develop and implement a community engagement process and policy. | Responsible department |
| | | Executive Services |

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|---------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 5.4.1a Task | Utilise electronic survey processes, social and print media to promote, research and engage with the community. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | GM | <ul style="list-style-type: none"> Undertake community surveys. Issued press releases. Respond to community issues and needs in future delivery plans. | | | |

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|---------------------------|---|-------------------------------|
| DP5.4.2 Action | Develop and Implement plans for villages and townships. | Responsible department |
| | | Executive Services |

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|---------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 5.4.2a Task | Plans developed – implementation ongoing as funds become available. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | GM | <ul style="list-style-type: none"> Plans are implemented within budgetary constraints. | | | |

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|---------------------------|---|---|-----------------------|-----------------------|-----------------------|
| DP5.4.3 Action | Encourage volunteerism within the Community. | Responsible department | | | |
| | | Corporate Services | | | |
| OP 5.4.3a Task | Develop and review promotional campaign material. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | | | | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Promotion on Council website and Newsletters. | | | |
| OP 5.4.3b Task | Review and update database of community organisations and contacts in Shire | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | | | | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Information accessible. | | | |

FUTURE DIRECTION 6: LEADERSHIP

STRATEGIC OUTCOME 6.1: GOOD GOVERNANCE ACROSS OUR COMMUNITIES

| DP6.1.1 Action | Councillors to exhibit leadership on Council and participate in Council and regional committees and well as community organisations. | Responsible Department |
|-------------------|--|------------------------|
| | | Executive Services |

| OP 6.1.1a Task | Council delegates participate in committees and community organisations. | Quarter to be delivered | | | |
|-------------------|--|-------------------------|-----------------|---|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | | Responsible Officer | | Performance Measure | |
| | GM | | | <ul style="list-style-type: none"> Delegate Reports included in Council's Business Papers. | |

| DP6.1.2 Action | Promote resource sharing and collaboration with regional organisations | Responsible department |
|-------------------|--|------------------------|
| | | Executive Services |

| OP 6.1.2a Task | Active participation in the WBC Alliance, Centroc and Central Tablelands Water. | Quarter to be delivered | | | |
|-------------------|---|-------------------------|-----------------|---|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | | Responsible Officer | | Performance Measure | |
| | GM | | | <ul style="list-style-type: none"> Regional organisations remain strong and provide valuable outcomes. | |

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|---------------------------|--|-------------------------------|
| DP6.1.3 Action | Encourage sound governance practice in community organisations | Responsible department |
| | | Corporate Services |

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|---------------------------|--|---|-----------------------|-----------------------|-----------------------|
| OP 6.1.3a Task | Develop program with groups to build capacity. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | | | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Training programs identified and promoted as available. | | | |

| | | |
|---------------------------|--|-------------------------------|
| DP6.2.1 Action | Identify and engage with Shire Community Groups. | Responsible department |
| | | Executive Services |

| | | | | | |
|---------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 6.2.1a Task | Identify social, sporting, business groups across the Shire. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | GM | <ul style="list-style-type: none"> Maintain communication distribution lists and communicate regularly. | | | |

| | | | | | |
|---------------------------|---|--|-----------------------|-----------------------|-----------------------|
| OP 6.2.1b Task | Utilise Social Media to communicate with the broader community. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | GM | <ul style="list-style-type: none"> Social media networks monitored and updated. | | | |

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|---------------------------|--|-------------------------------|--|--|--|
| DP6.2.2 Action | Implement Council's Community Engagement Plan. | Responsible department | | | |
| | | Corporate Services | | | |

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|---------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 6.2.2a Task | Council conduct community surveys, as required to enhance its community services and needs. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | GM | <ul style="list-style-type: none"> Utilise online surveys. | | | |

| | | | | | |
|---------------------------|--|-------------------------------|--|--|--|
| DP6.2.3 Action | Develop communications between Councillors and the community to provide community opinion. | Responsible department | | | |
| | | Executive Services | | | |

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|---------------------------|---|---|-----------------------|-----------------------|-----------------------|
| OP 6.2.3a Task | Ongoing promotion of Councillor communication through electronic and print media. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | GM | <ul style="list-style-type: none"> Strategies and communications put in place. | | | |

| | | | | | |
|---------------------------|--|-------------------------------|--|--|--|
| DP6.2.4 Action | Manage a customer request system to assist communications between community and council. | Responsible department | | | |
| | | Corporate Services | | | |

| | | | | | |
|---------------------------|---|--|-----------------------|-----------------------|-----------------------|
| OP 6.2.4a Task | Monthly activity report provided to Management. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Reports provided to Management Team. | | | |

STRATEGIC OUTCOME 6.3 A WELL RUN COUNCIL ORGANISATION

| | | |
|---------------------------|--|--|
| DP6.3.1 Action | Provide a framework for the efficient and effective administration of Council. | Responsible department |
| | | Corporate Services, Executive Services |

| | | | | | |
|---------------------------|-----------------------------------|--|-----------------------|-----------------------|-----------------------|
| OP 6.3.1a Task | Implement internal audit program. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Business process reviews undertaken. | | | |

| | | | | | |
|---------------------------|-----------------------------------|---|-----------------------|-----------------------|-----------------------|
| OP 6.3.1b Task | Review of policies every 4 years. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> 25% of policies reviewed. | | | |

| | | | | | |
|---------------------------|---|--|-----------------------|-----------------------|-----------------------|
| OP 6.3.1c Task | Undertake a Better Practice Review of the Council activities. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DCS | <ul style="list-style-type: none"> Review progressed. | | | |

| OP 6.3.1d Task | Provide training for Councillors and staff | Quarter to be delivered | | | |
|-------------------|--|--|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | | √ | √ | |
| | | Performance Measure | | | |
| | Responsible Officer | | | | |
| | GM | <ul style="list-style-type: none"> Identified Training programs for Councillors and staff | | | |

| DP6.3.2 Action | Maintain a stable and secure financial structure for Council. | Responsible department |
|-------------------|---|------------------------|
| | | Corporate Services |

| OP 6.3.2a Task | Review ten year financial plan. | Quarter to be delivered | | | |
|-------------------|---------------------------------|--|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | | | √ | √ |
| | | Performance Measure | | | |
| | Responsible Officer | | | | |
| | DCS | <ul style="list-style-type: none"> Plan reviewed and updated. | | | |

| OP 6.3.2b Task | Review and report on Council's budget performance. | Quarter to be delivered | | | |
|-------------------|--|---|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | | Performance Measure | | | |
| | Responsible Officer | | | | |
| | DCS | <ul style="list-style-type: none"> Quarterly Budget review to Council. | | | |

| OP 6.3.2c Task | Council's annual statements completed per statutory requirements. | Quarter to be delivered | | | |
|-------------------|---|--|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | | | |
| | | Performance Measure | | | |
| | Responsible Officer | | | | |
| | DCS | <ul style="list-style-type: none"> Audited statements lodged with OLG within statutory timeframe. | | | |

| DP6.3.3 Action | Support actions for the sustainable future of local government. | Responsible department |
|-------------------|---|------------------------|
| | | Executive Services |

| OP 6.3.3a Task | Attend meetings with State and Local Government authorities to review changes identified in review documents. | Quarter to be delivered | | | |
|-------------------|---|--|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | | Performance Measure | | | |
| | Responsible Officer | | | | |
| | GM | <ul style="list-style-type: none"> Meetings attended. | | | |

| OP 6.3.3b Task | Work with councils in region to review Joint Organisations and Shared Services arrangements. | Quarter to be delivered | | | |
|-------------------|--|--|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | | Performance Measure | | | |
| | Responsible Officer | | | | |
| | GM | <ul style="list-style-type: none"> Meetings attended. | | | |

| | | | | | |
|-------------------|---|-------------------------|-----------------|-----------------|-----------------|
| OP 6.3.3c Task | Review by Council of documents under the Integrated Planning and Reporting process to deliver sustainable services and assets across the Blayney Shire. | Quarter to be delivered | | | |
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | | | √ | |
| | Responsible Officer | Performance Measure | | | |
| | GM | • Meetings attended. | | | |

| | | | | | |
|--------------------|---|-------------------------------------|--|--|--|
| DP 6.3.4 Action | Develop strategies that respond to the impact of climate change on the community. | Responsible department | | | |
| | | Planning and Environmental Services | | | |

| | | | | | |
|-------------------|--|--|-----------------|-----------------|-----------------|
| OP 6.3.4a Task | Promote activities that reduce the volume of greenhouse gases emitted into the atmosphere. | Quarter to be delivered | | | |
| | | 1 st | 2 nd | 3 rd | 4 th |
| | √ | √ | √ | √ | |
| | Responsible Officer | Performance Measure | | | |
| | DPES | • Attend regional organisation meetings and provide information on Council's website | | | |

STRATEGIC OUTCOME 6.4: A SAFE COMMUNITY

| | | |
|---------------------------------|--|-------------------------------|
| DP6.4.1 Action | Provide support for emergency management in Blayney Shire in accordance with SERM Act. | Responsible department |
| | | Infrastructure Services |

| | | | | | |
|---------------------------------|--|--|-----------------------|-----------------------|-----------------------|
| OP 6.4.1a Task | Provide executive support to the Local Emergency Operations Controller and the Local Emergency Management Committee. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> LEMO (DIS) organises and attends meetings. ERM reviewed. Displan reviewed. Exercises conducted with support of Council. The EOC is maintained in a state of readiness. | | | |

| | | | | | |
|---------------------------------|-----------------------------------|---|-----------------------|-----------------------|-----------------------|
| OP 6.4.1b Task | Support the operation of the SES. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Provide accommodation and support for SES unit. | | | |

| | | | | | |
|---------------------------|---|--|-----------------------|-----------------------|-----------------------|
| DP6.4.2 Action | Undertake regulatory responsibilities for environmental health and animal control | Responsible department | | | |
| | | Planning and Environmental Services | | | |
| OP 6.4.2a Task | Provide the statutory animal control services | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DPES | <ul style="list-style-type: none"> Animal control services provided | | | |
| DP6.4.3 Action | Educate communities on road and pedestrian safety | Responsible department | | | |
| | | Infrastructure Services | | | |
| OP 6.4.3a Task | Continued support to the role and function of a Road Safety Officer and implementation of the annual Road Safety Action Plan. | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | DIS | <ul style="list-style-type: none"> Annual plan submitted and delivered. | | | |
| DP6.4.4 Action | Review risk management of council operations | Responsible department | | | |
| | | Executive Services | | | |
| OP 6.4.4a Task | Adoption and Review of Enterprise Risk Management Plan | Quarter to be delivered | | | |
| | | 1st | 2nd | 3rd | 4th |
| | | √ | | | |
| | Responsible Officer | Performance Measure | | | |
| | GM | <ul style="list-style-type: none"> Plan completed. | | | |

| OP 6.4.4b Task | Implement Risk Management Plan | Quarter to be delivered | | | |
|-------------------|--------------------------------|---|-----------------|-----------------|-----------------|
| | | 1 st | 2 nd | 3 rd | 4 th |
| | | √ | √ | √ | √ |
| | Responsible Officer | Performance Measure | | | |
| | GM | <ul style="list-style-type: none"> Implementation commenced. | | | |

Abbreviations

| | |
|-----------------|--|
| BLEP | Blayney Local Environmental Plan |
| CEEP2 | Climate Energy Efficiency Program (Round 2) |
| CENTROC | Central NSW Region of Councils |
| DA | Development Application |
| DCP | Development Control Plan |
| DCS | Director Corporate Services |
| DIS | Director Infrastructure Services |
| DPES | Director Planning and Environmental Services |
| EOC | Emergency Operations Centre |
| ERM | Emergency Risk Management |
| GM | General Manager |
| LEMO | Local Emergency Management Officer |
| LLS | Local Land Services |
| NGO | Non-governmental organisation |
| OLG | Office of Local Government |
| PAMP | Pedestrian and Mobility Bike Plan |
| RFS | Rural Fire Service |
| RMCC | Routine Maintenance Council Contract |
| RMS | Roads & Maritime Services |
| SERM | State and Rescue Management Act, 1989 |
| SES | State Emergency Service of NSW |
| WBC Councils | Wellington, Blayney, Cabonne and Central Tablelands County Alliance of Councils |

The development of Blayney Shire Council Integrated Planning and Reporting documents has been managed as a collaborative project of the WBC Strategic Alliance of Councils with the assistance of Bob Campbell and Lynda Jones of Groupwork Pty Ltd

This collaboration has greatly benefited the process and will support these councils working together in the future to ensure the viability and sustainability of their individual councils and communities.





Operational Plan 2015 – 2016

Part 2 – Revenue Policy Including Financial Information and Schedule of Fees and Charges



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